

OCCUPATIONAL HEALTH & SAFETY POLICY

PURPOSE

Top management and staff at CCS Rentals Pty Ltd TA Consolidated Group, EK Contracting Pty Ltd, and Consolidated Transport Services, collectively known as the Consolidated Group of Companies, are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health for all employees, contractors, and other relevant interested parties involved with our organisation. We are committed to eliminating hazards and reducing OH&S risks through implementing and continually improving the organisation's occupational health and safety management system.

OBJECTIVES

The top management and staff at Consolidated Group are committed and will strive to:

- prevent and eliminate work-related injuries and illnesses;
- identify, assess and control workplace hazards and risks to provide a healthy and safe workplace and
- effectively communicate to ensure safe systems of work are implemented and maintained.

RESPONSIBILITIES

As part of the organisation's systems and processes top management are committed to:

- include workers in safety discussions and decisions, and where they exist worker's representatives, regarding this policy, processes, procedures and activities related to the organisation's occupational health and safety management system;
- ensure that this policy is retained as documented information and available to interested parties;
- define and meet objectives by documenting and monitoring measurable occupational health and safety objectives and targets to ensure the prevention of work-related injuries and ill health;
- conduct regular management review meetings to ensure the organisation's occupational health and safety management system is reviewed and controlled appropriately;
- report, investigate and apply corrective actions to all workplace incidents;
- evaluate and fulfil all legal and other requirements applicable to the organisation;
- continually monitor and improve our health and safety performance and the effectiveness of our occupational health and safety management system;
- conduct occupational health and safety audits of key processes within the organisation as part of our continual improvement process;
- ensure our occupational health and safety management system is conformant and certified to ISO 45001:2018 Occupational health and safety management systems and;
- review this policy annually.

COMMITMENT

This policy applies to all Consolidated Group management, staff and suppliers.

Approved



Theo Tsorvas

Director

Date 12.11.2024

ENVIRONMENTAL POLICY

PURPOSE

CCS Rentals Pty Ltd, TA Consolidated Group, Ek Contracting Pty Ltd and Consolidated Transport Services, collectively known as Consolidated Group of Companies, are committed to protecting the environment, including the prevention of pollution through identifying and mitigating our significant environmental aspects and impacts. We will strive to continually improve our environmental management system and comply with all relevant environmental legal obligations.

OBJECTIVES

The staff at Consolidated Group of companies are committed and will strive to:

- implement processes to protect the environment;
- actively promote recycling both as part of our processes and
- purchase environmentally friendly products wherever possible.

RESPONSIBILITIES

As part of our systems and processes, we will:

- train, educate and communicate with employees, contractors and other relevant interested parties regarding this policy and expectations towards protecting the environment where necessary;
- ensure that this policy is retained as documented information and available to interested parties;
- define and meet objectives by documenting and monitoring measurable environmental targets;
- conduct regular management review meetings to ensure our environmental management system is reviewed and controlled appropriately;
- report, investigate and apply corrective actions to all environmental incidents;
- evaluate and fulfil all environmental, legal, and other requirements applicable to the organisation;
- document and mitigate all environmental aspects and impacts applicable to the organisation where reasonably practicable;
- conduct audits of core processes within the organisation as part of our continual improvement process;
- ensure our environmental management system is conformant and certified to ISO 14001:2015 and
- review this policy annually.

COMMITMENT

This policy applies to all Consolidated Group companies' management, staff, and suppliers.

Approved



Theo Tsorvas

Director

Date 27/11/2024

Policies	POL 03	 Consolidated GROUP OF COMPANIES
<h1>QUALITY ASSURANCE POLICY</h1>		

PURPOSE

CCS Rentals Pty Ltd TA Consolidated Group, Ek Contracting Pty Ltd, and Consolidated Transport Services, collectively known as the Consolidated Group of Companies, are specialists in the supply of earthmoving, transport, and other mobile equipment solutions that meet and exceed our customers' expectations. Our top management and staff are committed to providing high-quality, diversified, and responsive services focused on safety, systems, and training to the mining, civil, and transport industries.

QUALITY OBJECTIVES

The top management and staff at Consolidated Group of Companies are committed and will strive to:

- provide an exceptionally high-quality level of products and services to our customers;
- manage our processes to maximise efficiency and productivity, and
- follow up on services or products supplied to ensure customer satisfaction is maintained at a high level.

RESPONSIBILITIES

As part of our systems and processes, we will:

- train, educate and communicate with employees, contractors and other relevant interested parties regarding this policy and quality expectations where necessary;
- ensure that this policy is retained as documented information and available to interested parties;
- define and meet objectives by documenting and monitoring measurable quality targets;
- comply with statutory, regulatory and other requirements;
- apply a plan, do, check, act methodology to our quality management system;
- continually monitor and improve our quality performance and the effectiveness of our quality management system;
- apply risk-based thinking within our systems, operations and processes;
- conduct audits to verify that core processes are effectively managed within the organisation as part of our continual improvement process;
- ensure our quality management system is conformant and certified to ISO 9001:2015 and
- review this policy annually.

COMMITMENT

This policy applies to all Consolidated Group of Companies management, staff and suppliers.

Approved



Theo Tsorvas
Director

Date 27/11/2024